

# Department of Defense – Released Today

1. **Fiscal Year 2014 Annual Report on Sexual Assault in the Military**
2. **Secretary of Defense Directive Memo with Four Initiatives:**
  - Improve Organizational Culture to Address Sexual Harassment, Sexual Assault and Reporting-Related Retaliation
  - Evaluate Gender-Focused Treatment Capabilities and Provider Training
  - Employ a Common Prevalence Survey and Feedback Strategy
  - Develop a Department Strategy to Prevent Retaliation Associated with Reporting Crimes and Other Misconduct



# What's New in This Report

- Programmatic efforts taken to address sexual assault prevention and response in FY14
  - Report to the President covered FY12 to FY14
- Additional analyses from *2014 RAND Military Workplace Study*
- Status on legislation implementation, policy initiatives, and program enhancements
- Final FY14 sexual assault reporting data and case outcomes

# Topline Results and Key Takeaways

## Topline Results:

- Fewer sexual assaults occurred in 2014 than in 2012
- More victims chose to report in 2014 – estimate receiving a report from 1 in 4 military victims, up from 1 in 10 in 2012
- DoD authorities had sufficient evidence to take disciplinary action on 3 out of 4 military suspects in 2014

## Key Takeaways:

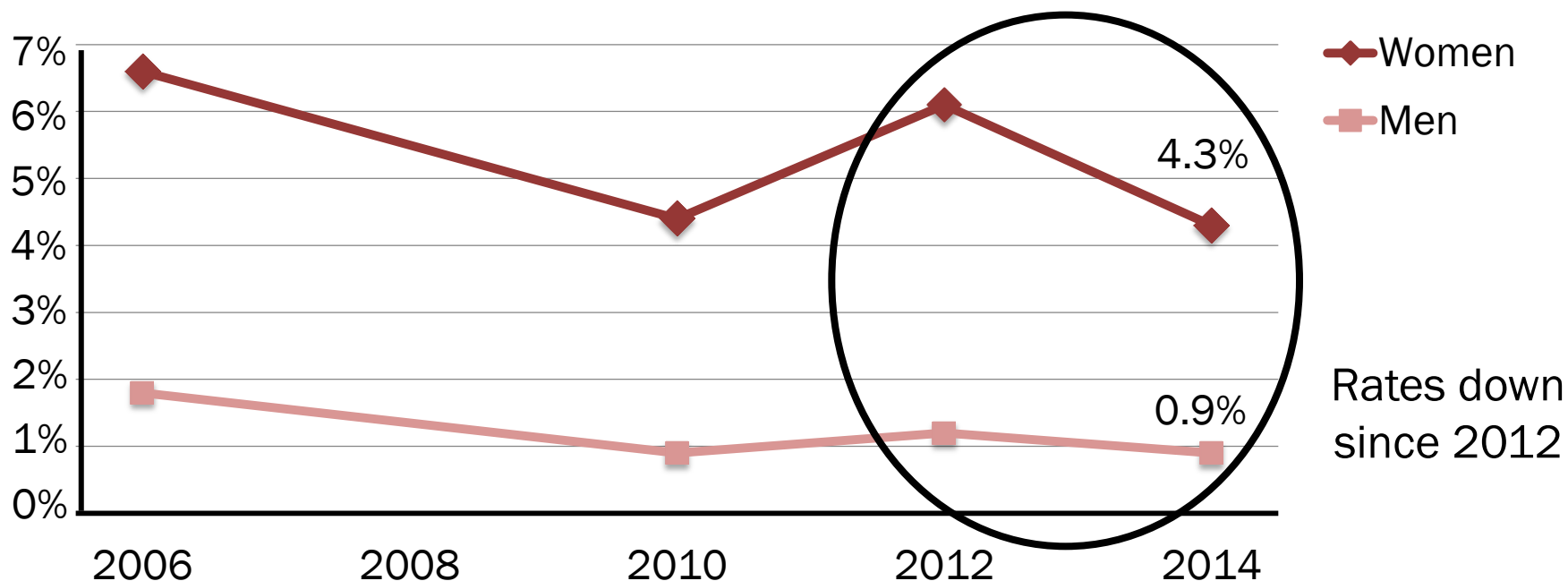
- DoD is committed to addressing retaliation and promoting an environment where reporting is supported
- Sexual harassment and gender discrimination are closely associated with increased risk of sexual assault
- There are important gender differences in sexual assault experiences

# RAND Military Workplace Study

**Measure 1: An estimated 18,900 active component members indicated experiencing unwanted sexual contact in 2014**

2006-2014  
WGRA  
form

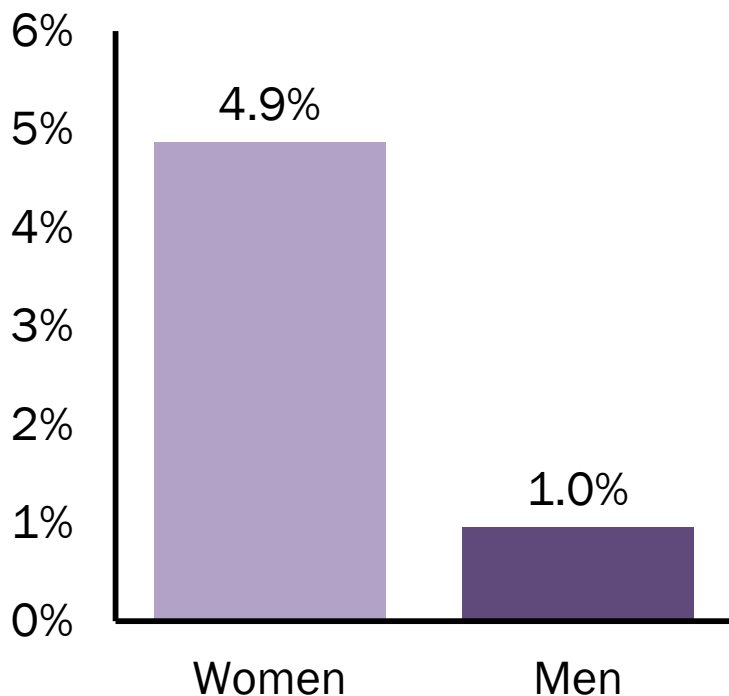
Estimated % experiencing unwanted sexual contact in the past year as defined by the WGRA methodology, 2006-2014



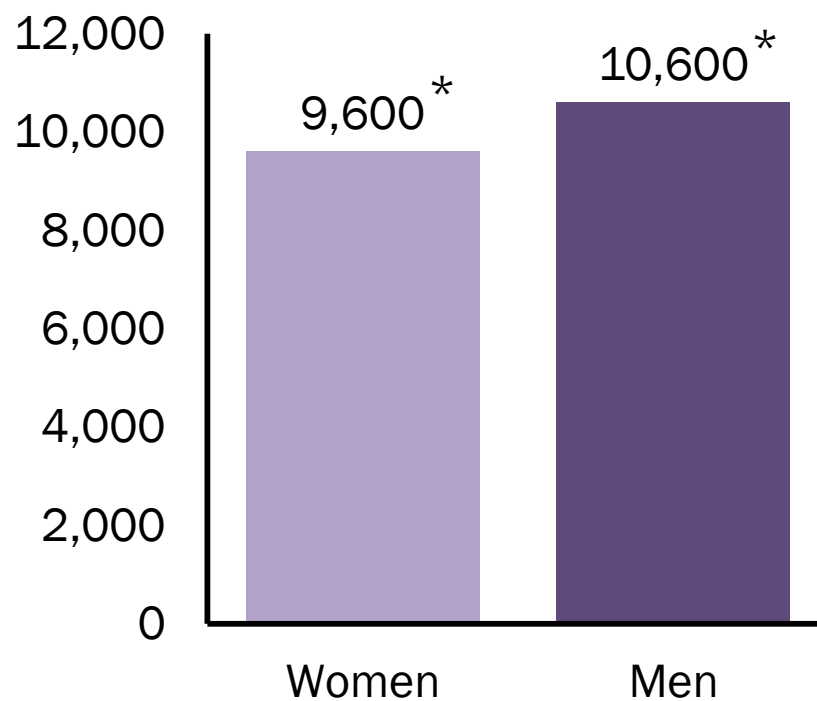
## RAND Military Workplace Study

### Measure 2: An estimated 20,300 active component members indicated experiencing a sexual assault in the past year

Women have almost five times men's risk of sexual assault



More men experienced sexual assaults (there are six times more men than women in the military)



\* Numbers do not sum to 20.3K due to rounding

# Update on Progress Reported to President

## FY14 Annual Report – Released Today

- Prevalence:
  - Measure 1 (Unwanted Sexual Contact): **18,900**
  - Measure 2 (RAND's Sexual Assault): **20,300**
- Reports of Sexual Assault in 2014: **6,131**

## Report to President – Released December 2014

- Prevalence:
  - Measure 1 (Unwanted Sexual Contact): **19,000**
  - Measure 2 (RAND's Sexual Assault): **20,000**
- Reports of Sexual Assault in 2014: **5,983**

# Sexual Harassment and Sexual Assault

## Continuum of Harm

### Healthy Environment

Military Climate of Dignity & Respect,  
Healthy Relationships,  
Effective Leadership,  
Professionalism,  
Accountability,  
Core Values,  
Civility

### Sexual Harassment & Gender Discrimination of both Men and Women

Gender Focused Jokes, Sexual Comments and Jodies, Vulgar Pictures

Seductive Behavior & Inappropriate Advances

Threats, Blackmail, Sexual Bribery

### Sexual Assault

Sexual Touching, Pinching, Groping

Penetrating Crimes

# Progress: Law, Initiatives, and Recommendations

- ***Congress:***
  - **71** sections of law containing over **100** unique requirements for sexual assault prevention, response, and military justice since FY12
- ***Secretary of Defense:***
  - **54** initiatives directed by the Secretary to improve sexual assault prevention and response since FY12
- ***Response Systems to Adult Sexual Assault Crimes Panel:***
  - **132** recommendations issued in FY14 to improve sexual assault prevention and response



# Perceived Retaliation Associated With Reporting Sexual Assault

- FY14 Annual Report:
  - Of the active duty women\* who indicated experiencing unwanted sexual contact on the survey and made a report to a DoD authority, most also perceived some kind of retaliation associated with their report
  - Survey responses should not be viewed as an indicator of actionable offenses under military law

# SECDEF Initiatives to Address Retaliation

- Enhance First Line Supervisor Skills and Knowledge (Dec 2014)
- Engage Command to Prevent Retaliation (Dec 2014)
- Bolster Service-wide Efforts Aimed at Reducing Retaliation Associated with Reporting of Sexual Assault (Feb 2015)
- ***Released Today: Develop A Department Strategy to Prevent Retaliation Associated with Reporting Crimes and other Misconduct***

# Initiatives Directed Today

- 1. Improve Organizational Culture to Address Sexual Harassment, Sexual Assault and Reporting-Related Retaliation**
- 2. Evaluate Gender-Focused Treatment Capabilities and Provider Training**
- 3. Employ a Common Prevalence Survey and Feedback Strategy**
- 4. Develop a Department Strategy to Prevent Retaliation Associated with Reporting Crimes and Other Misconduct**

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